



## **Director of Jewish Addiction and Mental Health Services**

### **Role Overview**

Jewish Addiction Community Services (JACS) Vancouver has recently merged with Jewish Family Services (JFS) to form a new Jewish Addiction and Mental Health Services Division within JFS.

JFS is seeking a Director of Jewish Addiction and Mental Health Services to mentor, coach, support and inspire team members, colleagues and partners and to collaborate on providing services to community members impacted by addiction and mental health challenges. Reporting to the CEO, the Director will be guided by the core elements that have been established by JFS and JACS and will have an instrumental role in shaping the trajectory of the full roll-out of the new program; including core services, staffing, integration with other divisions of JFS and relationships with key community partners.

JFS supports and empowers over 3,000 community members annually. For many years, JACS has played a pivotal community role in providing informed service, guidance, education and recovery services for families and individuals who struggle with substance use. By integrating its experience and expertise into JFS' robust program and service delivery, families and individuals challenged by addictions and mental health will have access to a more fulsome, holistic approach to healing. Join our dedicated team of professionals and make a difference.

### **What You Will Do**

#### Service Delivery – Counselling and Support

- In collaboration with the executive team, develop, and implement one-on-one and group support services for individuals and their loved ones who are grappling with addiction and mental health issues
- Define and implement the organizational supports, policies, processes, and structures required for the delivery of accessible, holistic service to clients
- Provide clinical and operational supervision to staff

#### Service Delivery – Education and Awareness

- Strengthen and expand relationships with key community partners, relevant professionals, community leaders
- Build and orchestrate delivery of an array of education and/or training events tailored to both the community at large and key front-line professionals

#### Leadership & Administration

- Ensure program criteria, descriptions, objectives, documentation and communication are established, maintained and reported (internal KPIs, legislative requirements)
- Provide leadership including recruitment and management of the team
- Develop, monitor, and manage the annual program budget and expenditures



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### **What You Will Bring to the Job**

- Masters Degree, in Psychology, Social Work, Counselling or other similar advanced clinical degree in addiction or mental health field
- A member of a College of Regulated Health Professionals
- Excellent knowledge of Mental Health Act and community mental health resources
- Extensive experience in the field of addiction, mental health, trauma
- Proven leadership and people management skills
- Expert-knowledge in program development, administrative principles and evaluation techniques
- Demonstrated ability to think and act with strategic and tactical agility and lead change
- Ability to work independently and in a team
- Innovative mindset
- Valid driver's license and vehicle; must be willing to travel when required

### **What You Will Receive**

- Competitive salary in the non-profit marketplace
- The salary range for this role is \$91,000-\$98,000 for a full-time position; 35 hours per week
- JFS offers a competitive benefits package including generous paid time off, paid sick days, paid health and dental benefits, and RRSP matching and hybrid remote work environment
- An opportunity to hone your skills and gain valuable social service experience
- A chance to contribute in a meaningful way to making a difference in the lives of our clients and community

### **What We Do**

Lives uplifted, a world repaired. In pursuit of our mission to support the social, physical and emotional wellness of all people, JFS has been enhancing the quality of life for individuals and families in the Lower Mainland for over 80 years. Join us to make a meaningful impact by proactively addressing challenges, embracing change, and uplifting lives.

Values: We welcome everyone • We honour the individual journey • We are courageous and creative • We take pride in our work • We care deeply about people • We treat everyone with dignity and respect•

JFS is an equal opportunity employer. We are committed to creating an accepting and inclusive environment for all. Come and join our team.

### **Vaccination Policy**

JFS requires that all employees and volunteers are fully vaccinated against COVID-19. Anyone hired after January 1, 2022 will be required to show evidence that they have received at least



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one dose of the vaccine prior to employment, and we will require that they be fully vaccinated within 30 days of their start date.

### Next Steps

- Submit your cover letter and resume to [jobs@jfsvancouver.ca](mailto:jobs@jfsvancouver.ca) with “Director of Addictions and Mental Health Services” in the subject. Please note only applications with a cover letter and resume will be considered
- Applications will be accepted through **February 9, 2024** at **5:00pm**; applications will be considered on a rolling basis
- We hope to have someone in place by **April 1, 2024**

If you have questions, please reach out to Rachel Shanken, Director of Operations – [rshanken@jfsvancouver.ca](mailto:rshanken@jfsvancouver.ca).